



North Carolina
Community College System

The Mysteries of the Community College – Career Building & Transfer Opportunities

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Get the PowerPoint →

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You can't see the whole sky
through a bamboo tube



When I Grow Up...





About Chris

High School

- Electronics, Drafting classes
- Math, Science classes
- Tech crew (sound, lights)
- A/V guy
- Car repair



College

NC State

- Electrical Engineering
- 11 years
- Drafting

NC A&T SU

- BS Industrial Arts/Technology Education

Indiana State

- MS Technology Education



Post College

Technical Writing and MultiMedia for:

- **Exide Electronics**
- **FAA (Federal Aviation Administration)**
- **Imonics**
- **IBM**
- **John Deere**
- **Nortel**
- **Raleigh Chamber of Commerce**



Post College

Taught at

- UNC-CH
- Enloe HS
- Southeast Raleigh HS

Wake County Schools Central Office

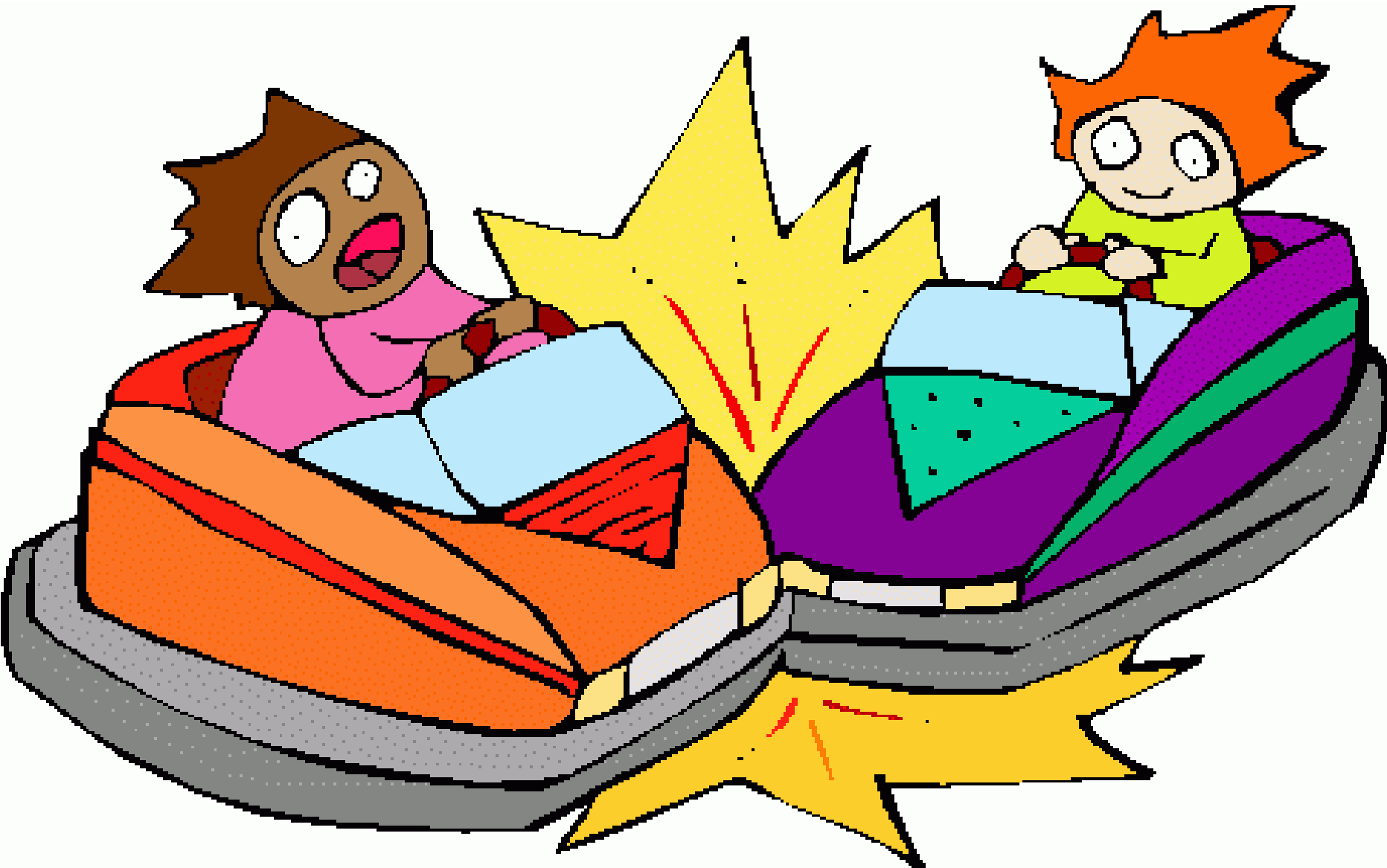
NC Department of Public Instruction

NC Community College System

Begin with the End in Mind



What do you want to be when you grow up?





North Carolina
Community College System

Surprises

Future Demand

Changing World

Career Planning

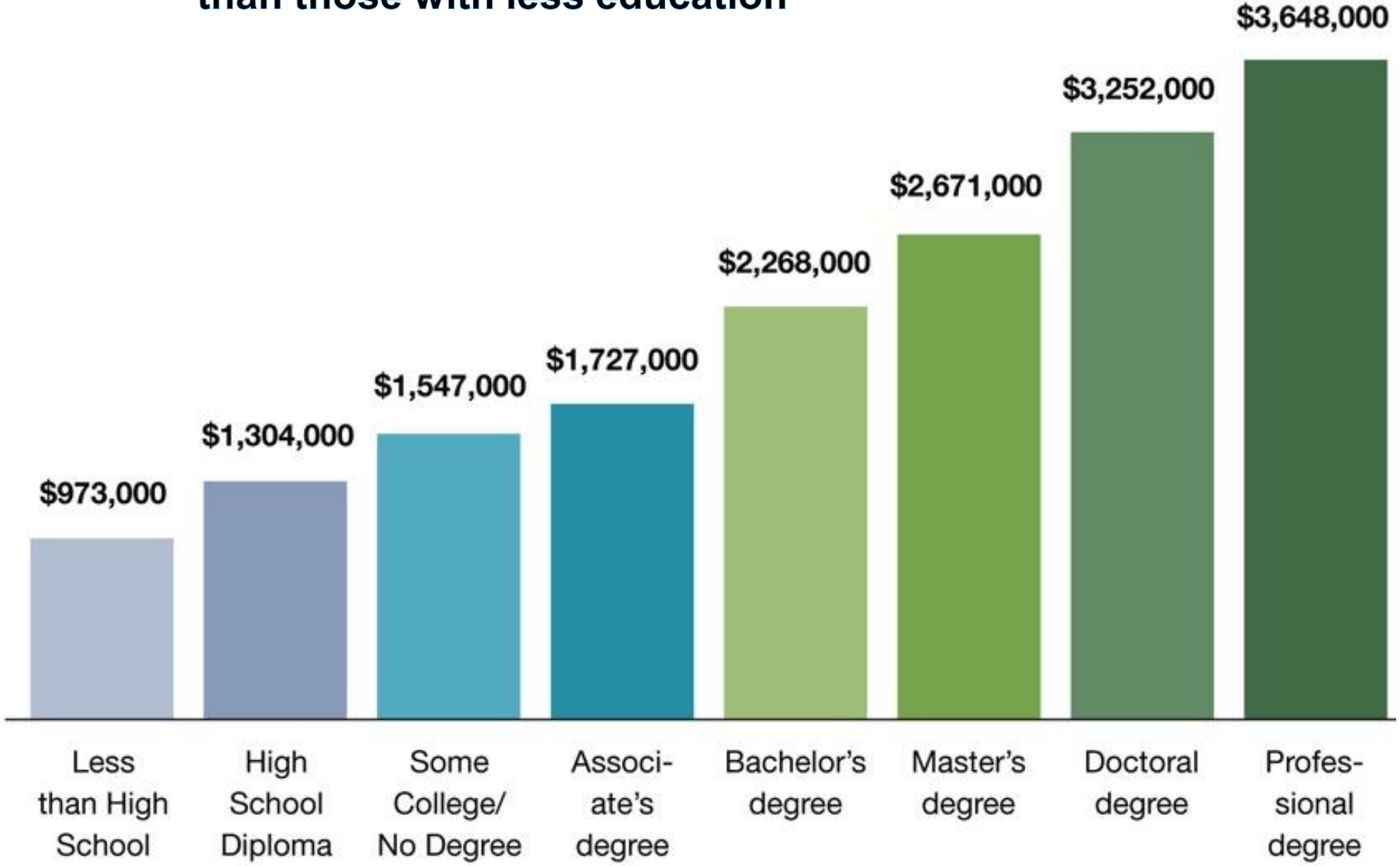
Saving \$\$\$

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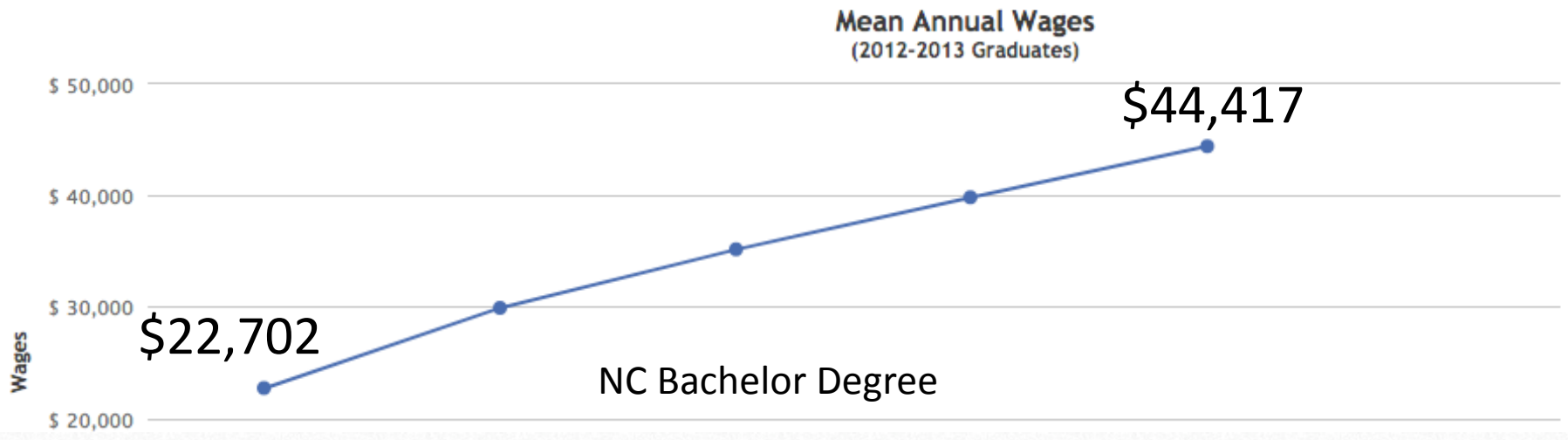


Degree Level Matters

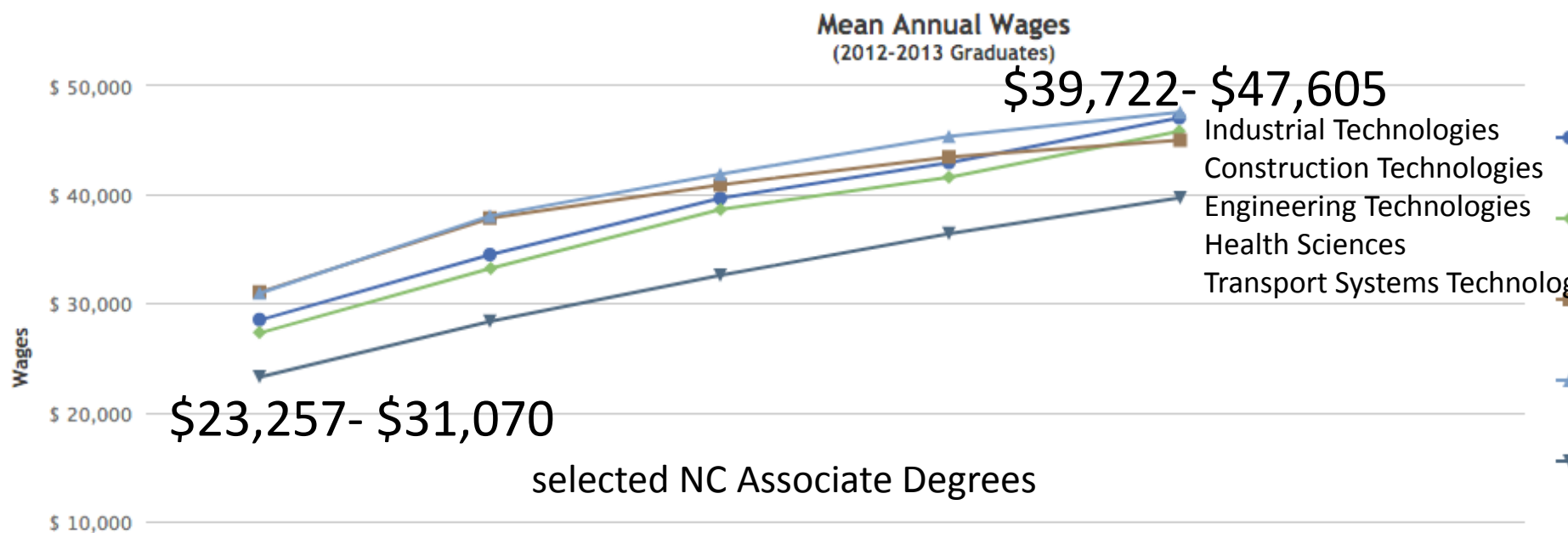
People with more education make more money than those with less education



MEAN WAGES

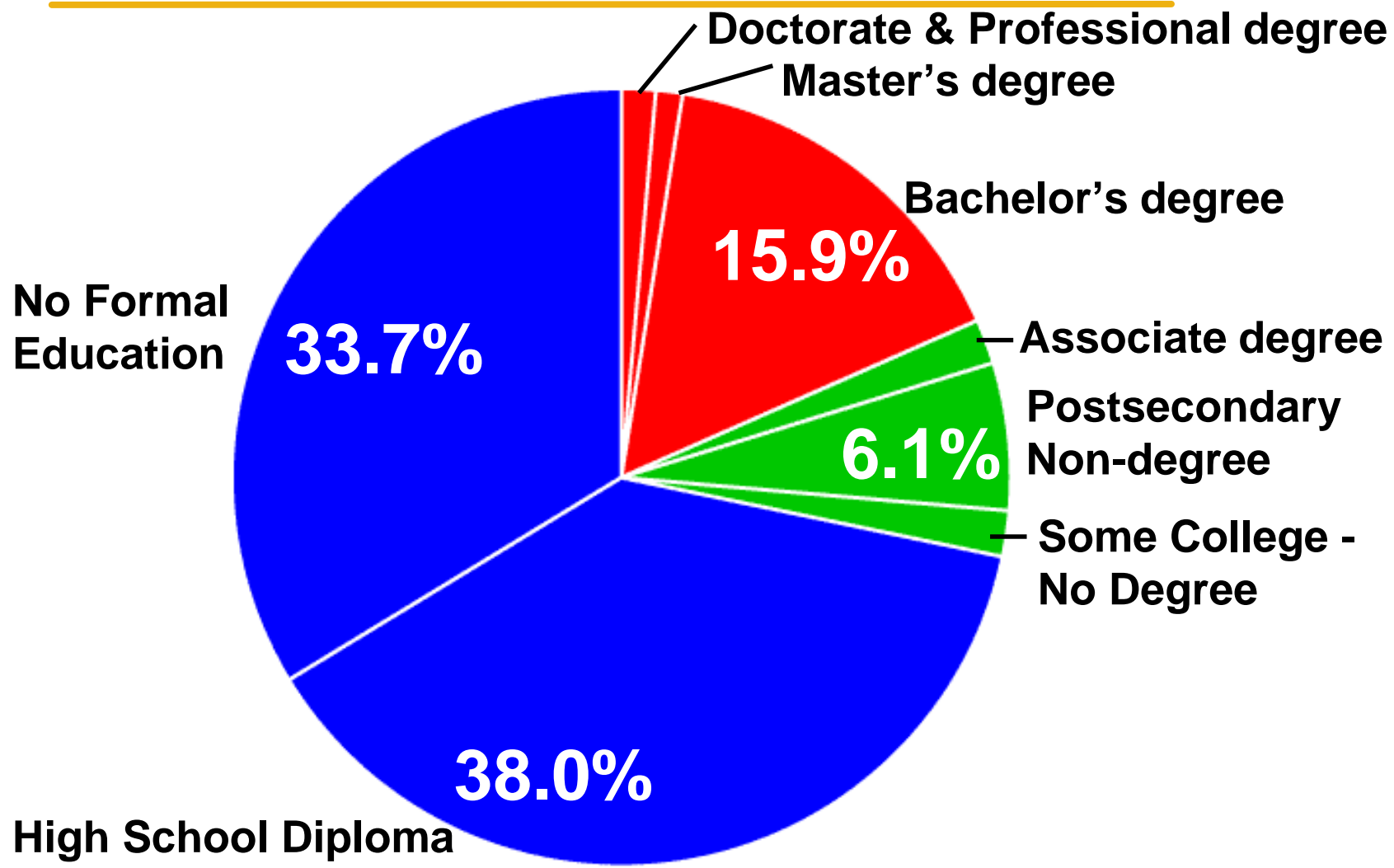


MEAN WAGES



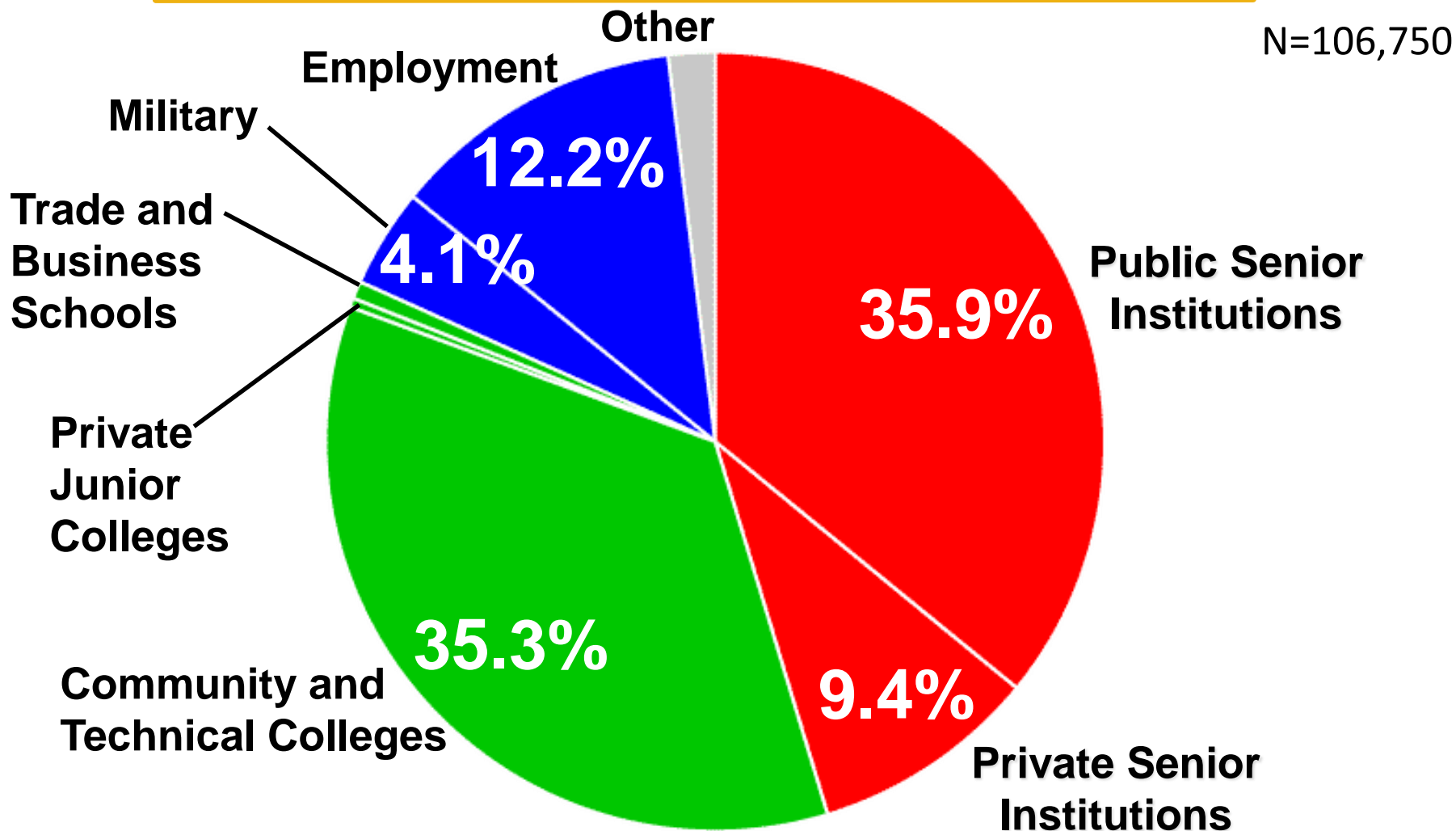


2017-2026 NC Annual Openings by Education Required





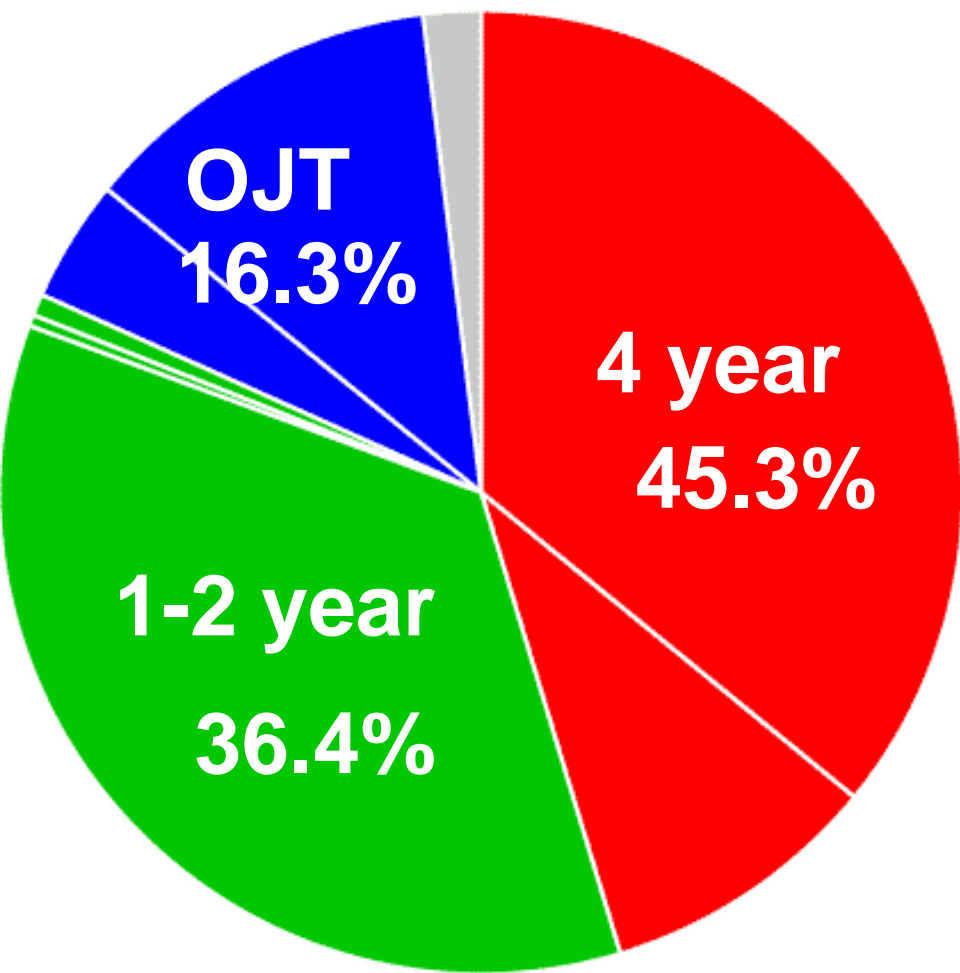
2018 NC High School Graduate Intentions



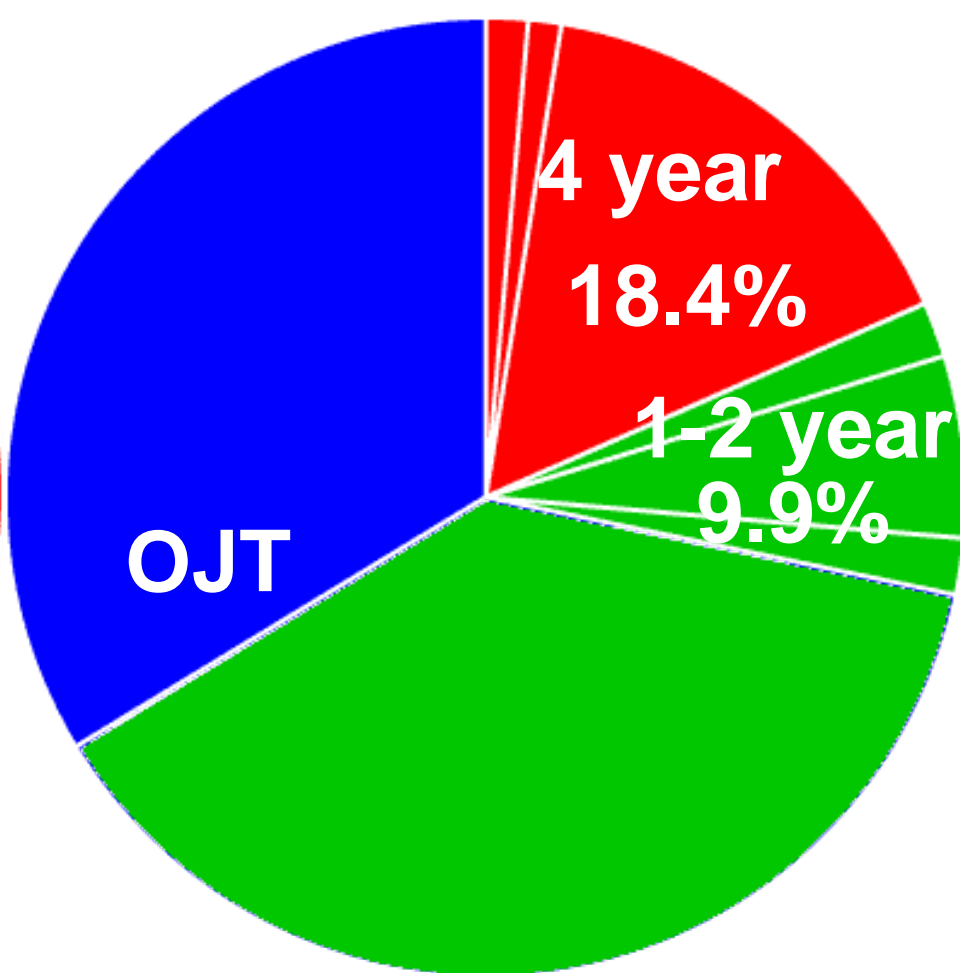


Postsecondary Intentions vs. Reality

Graduate Intentions



Education Required





HS Diploma + OJT

NC median salaries - promising occupations 2026

- \$60,950 Flight Attendants
- \$59,920 Sales Representatives, Wholesale and Manufacturing, Except T
- \$59,690 Electrical Power-Line Installers and Repairers
- \$50,360 Brokerage Clerks
- \$49,600 Industrial Machinery Mechanics
- \$49,440 Insurance Sales Agents
- \$47,690 Real Estate Sales Agents
- \$47,070 Chefs and Head Cooks
- \$46,380 Mobile Heavy Equipment Mechanics, Except Engines
- \$46,160 Police and Sheriff's Patrol Officers
- \$45,590 Automotive Body and Related Repairers
- \$44,230 Security and Fire Alarm Systems Installers
- \$44,150 Bus and Truck Mechanics and Diesel Engine Specialists
- \$43,920 Cargo and Freight Agents



HS Diploma + OJT + work experience

NC median salaries - promising occupations 2026

\$97,210	Transportation, Storage, and Distribution Managers
\$84,180	First-Line Supervisors of Non-Retail Sales Workers
\$65,930	First-Line Supervisors of Police and Detectives
\$63,620	First-Line Supervisors of Mechanics, Installers, and Repairers
\$59,040	First-Line Supervisors of Construction Trades and Extraction Workers
\$55,980	Food Service Managers
\$54,630	Property, Real Estate, and Community Association Managers
\$53,950	First-Line Supervisors of Transportation and Material Moving Workers
\$53,780	Construction and Building Inspectors
\$53,190	First-Line Supervisors of Office and Administrative Support Workers
\$49,830	First-Line Supervisors of Landscaping, Lawn Service, and Grounds Maintenance Workers
\$40,050	First-Line Supervisors of Retail Sales Workers
\$38,140	First-Line Supervisors of Personal Service Workers
\$36,700	First-Line Supervisors of Housekeeping and Janitorial Workers



1-2 years of college - no degree

NC median salaries - promising occupations 2026

- \$59,000 First-Line Supervisors of Fire Fighting and Prevention Workers
- \$48,290 Computer User Support Specialists
- \$46,150 Computer Numerically Controlled Machine Tool Programmers,
- \$44,830 Licensed Practical and Licensed Vocational Nurses
- \$43,300 Surgical Technologists
- \$42,140 Heavy and Tractor-Trailer Truck Drivers
- \$41,820 Heating, Air Conditioning, and Refrigeration Mechanics and In
- \$41,660 Dental Assistants
- \$39,620 Audio and Video Equipment Technicians
- \$39,590 Massage Therapists
- \$39,390 Automotive Service Technicians and Mechanics
- \$36,930 Medical Records and Health Information Technicians
- \$35,280 Emergency Medical Technicians and Paramedics
- \$32,710 Medical Assistants



Associate Degree

NC median salaries - promising occupations 2026

- \$74,820 Radiation Therapists
- \$70,720 Dental Hygienists
- \$69,060 Nuclear Medicine Technologists
- \$68,520 Web Developers
- \$67,140 Magnetic Resonance Imaging Technologists
- \$66,930 Diagnostic Medical Sonographers
- \$66,830 Cardiovascular Technologists and Technicians
- \$64,890 Occupational Therapy Assistants
- \$60,820 Computer Network Support Specialists
- \$60,100 Physical Therapist Assistants
- \$57,180 Radiologic Technologists
- \$56,410 Respiratory Therapists
- \$53,760 Medical Equipment Repairers
- \$51,910 Mechanical Drafters

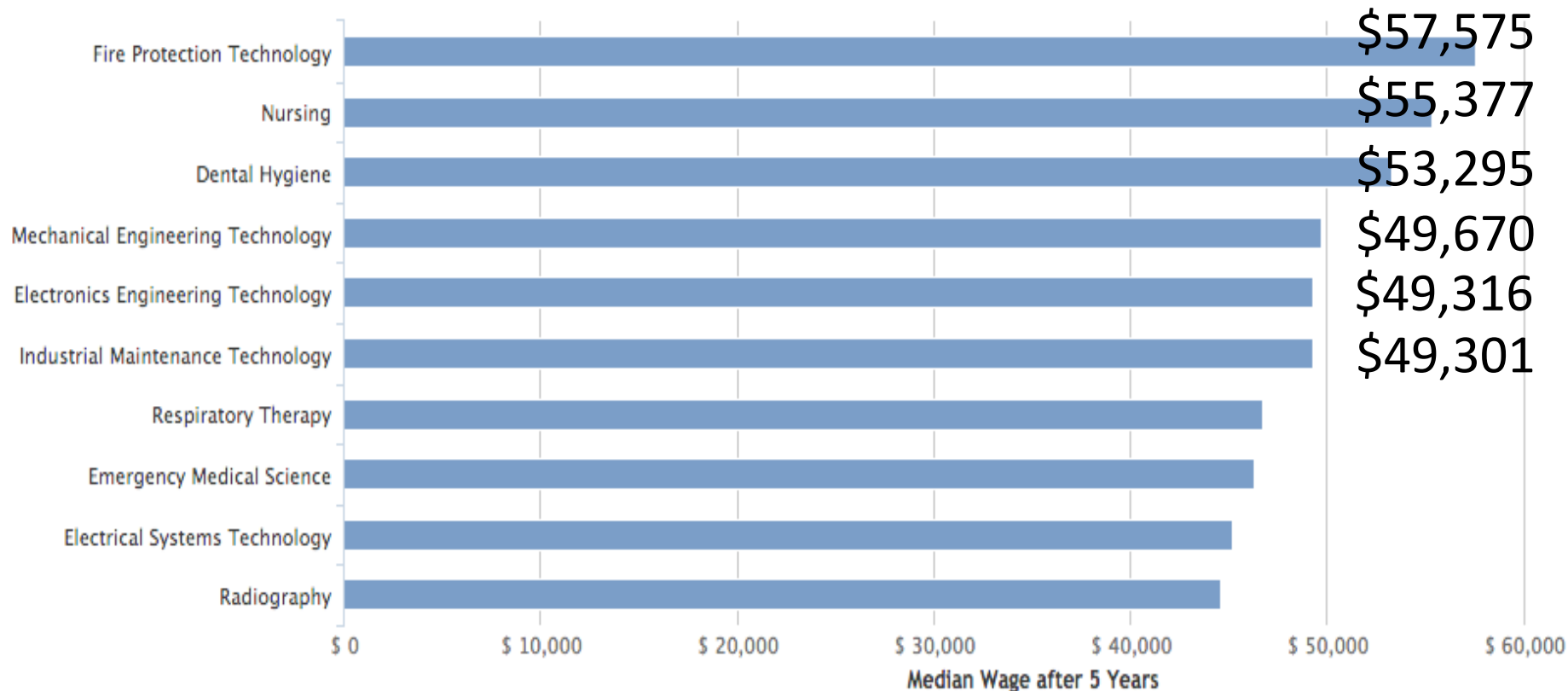


Top-Paying Associate Degrees

HIGHLY PAID COMMUNITY COLLEGE DEGREES

[VIEW CHART](#) [VIEW](#)

Top-Paying Associate's Degree Programs
(By Median Wage After 5 Years of 2012-2013 Graduates from All North Carolina Community Colleges)

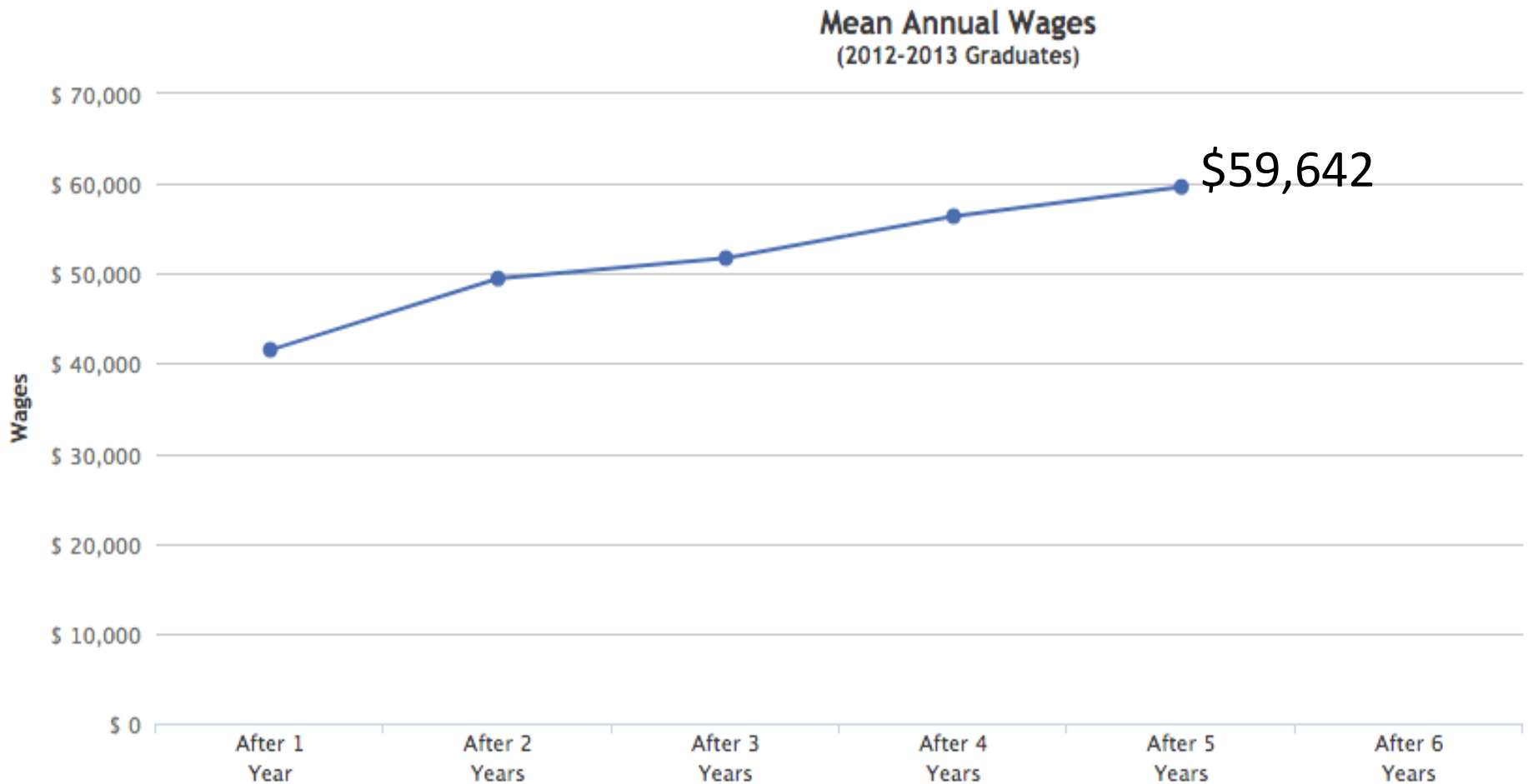


Data Source: NC Commo



Associate Degree Nursing at Wake Tech Community College

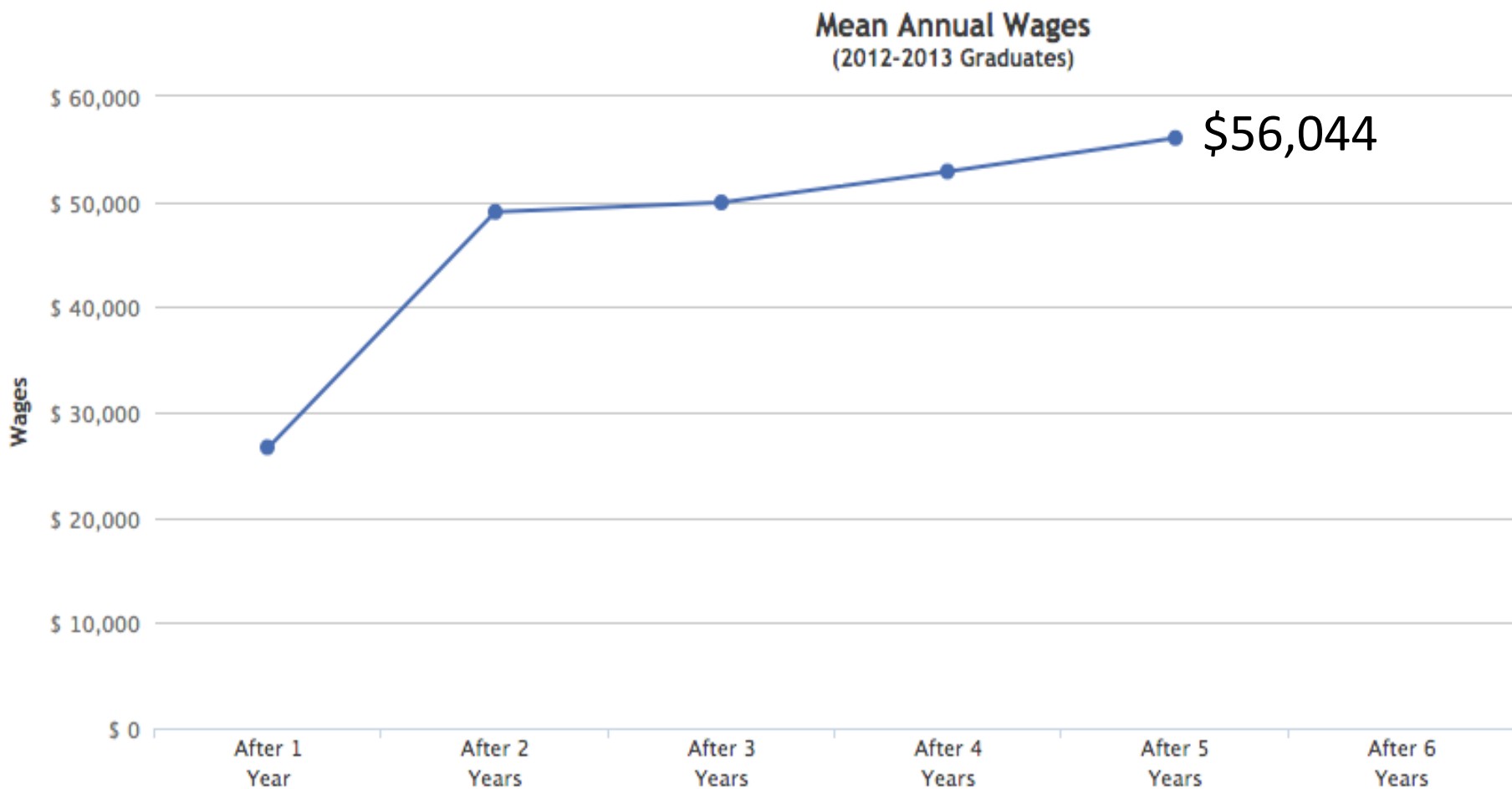
MEAN WAGES





Associate Degree Dental Hygiene at Central Piedmont CC

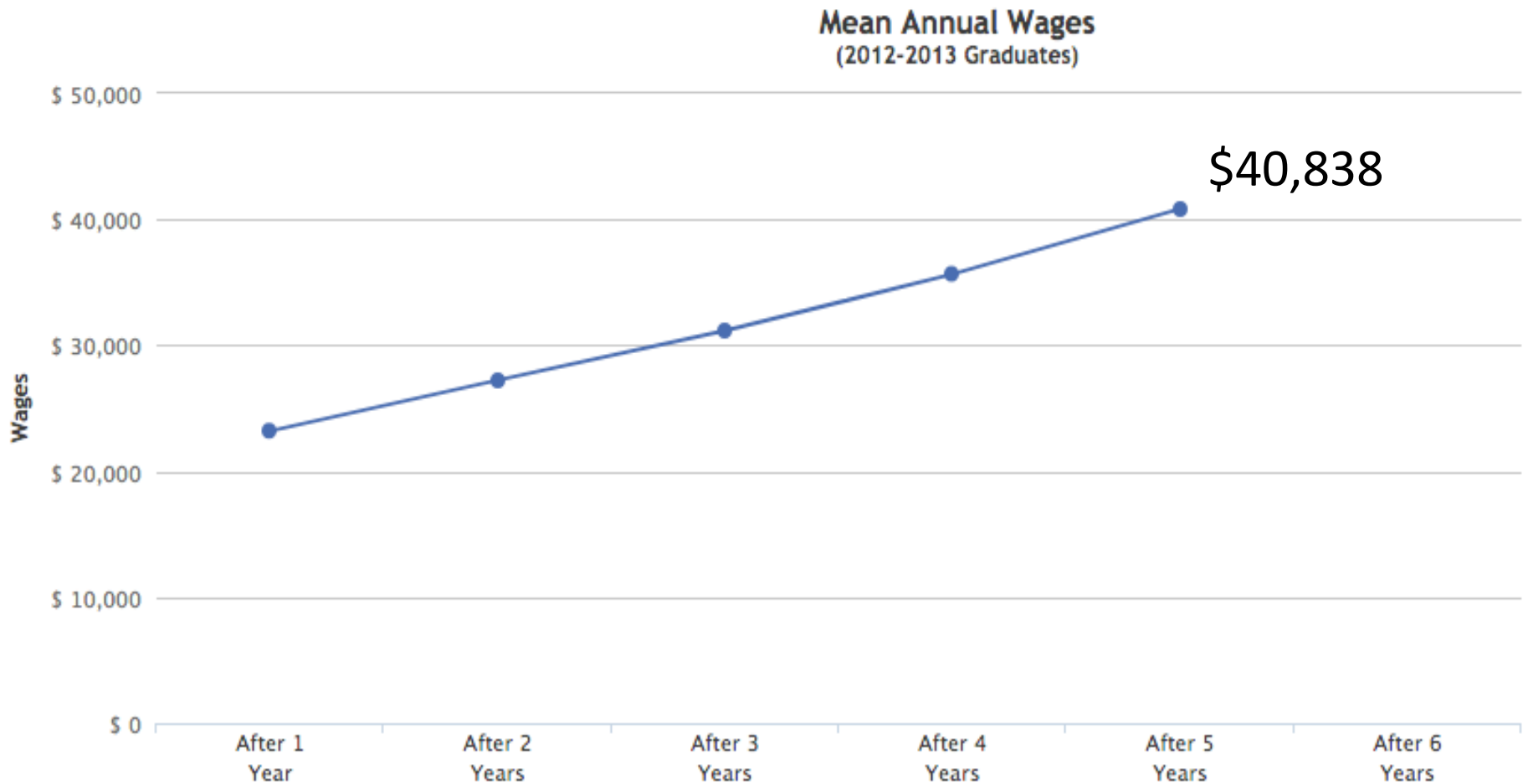
MEAN WAGES





All Associate Degree Wake Tech Community College

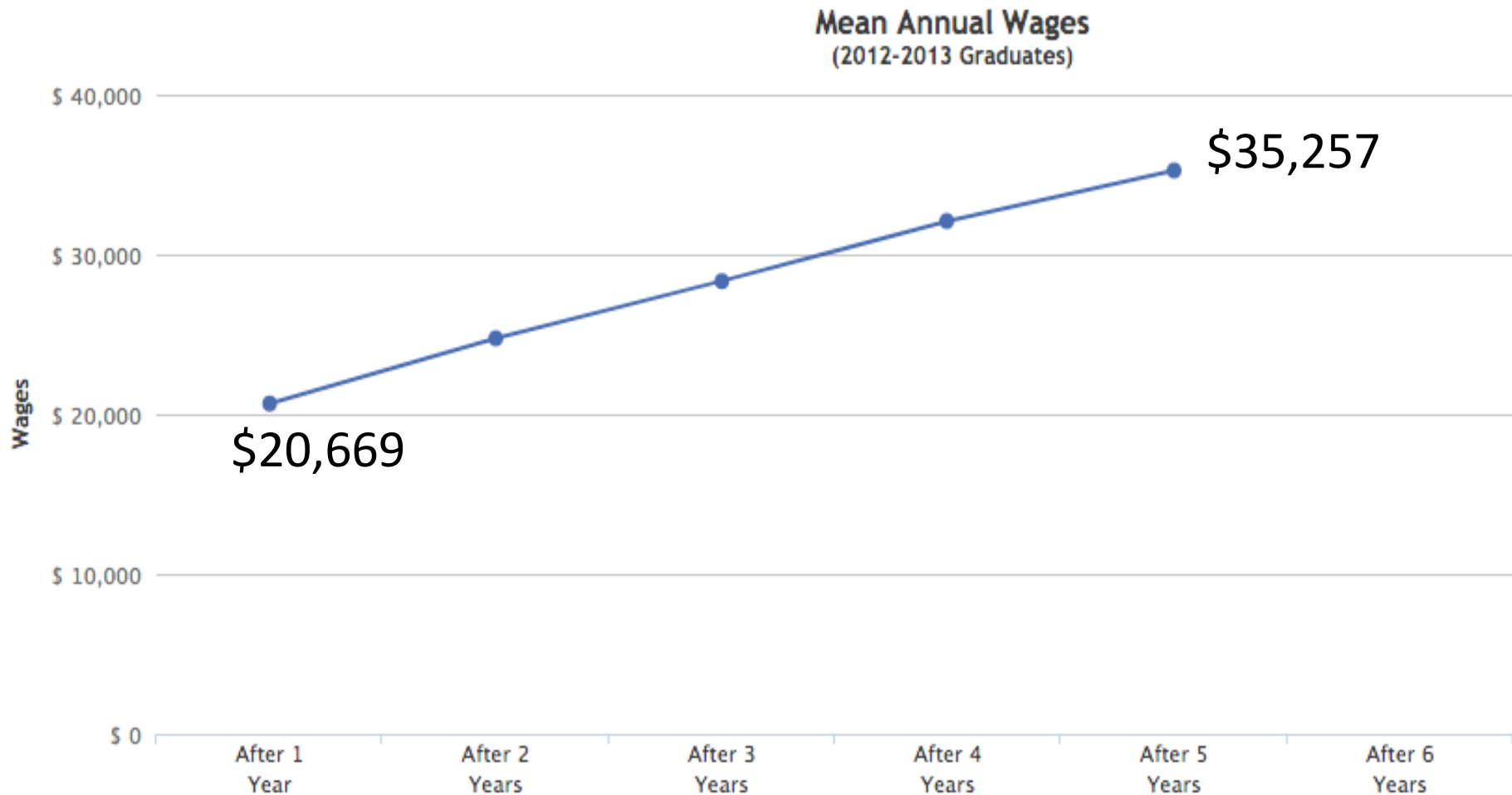
MEAN WAGES





All NC Associate Degrees

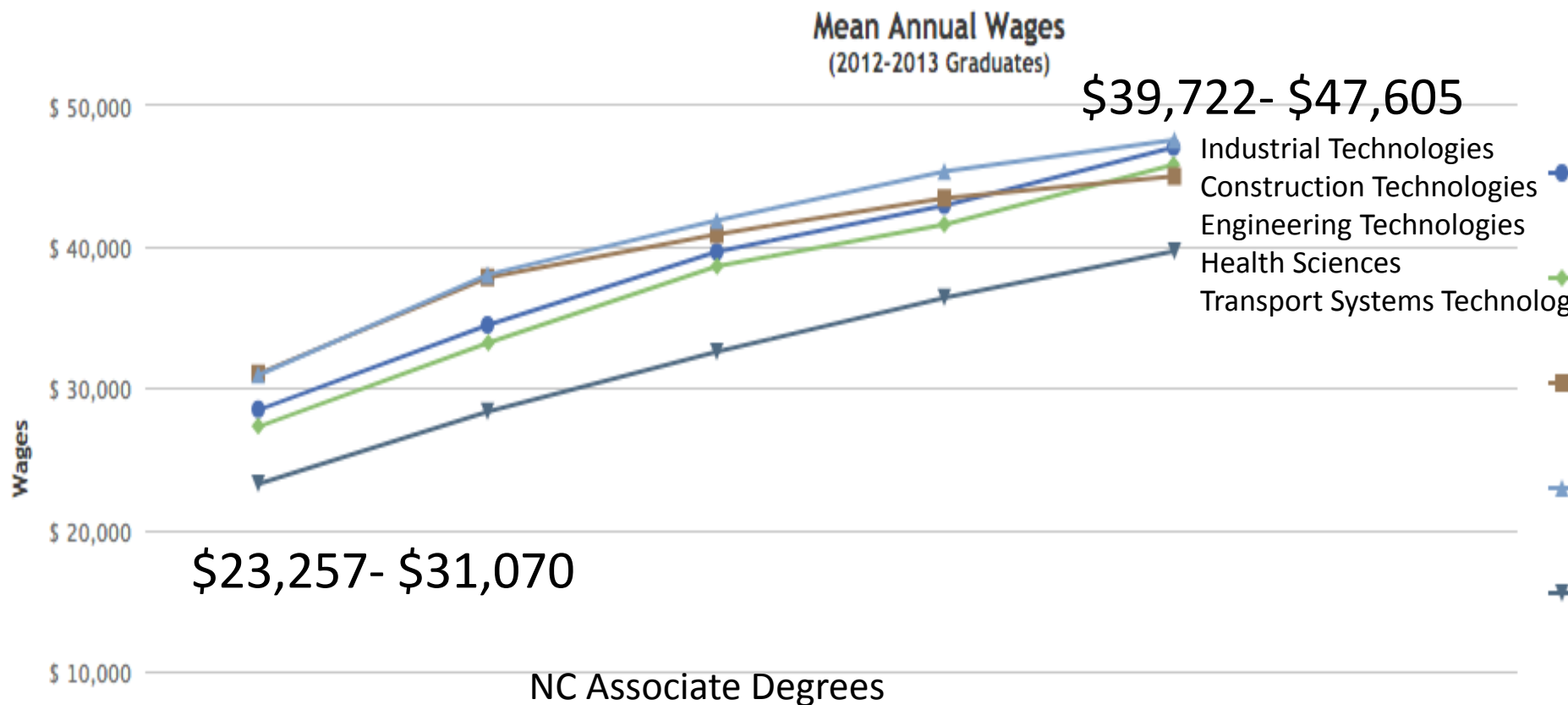
MEAN WAGES





Selected Associate Degrees by Program Area

MEAN WAGES





Bachelor Degree

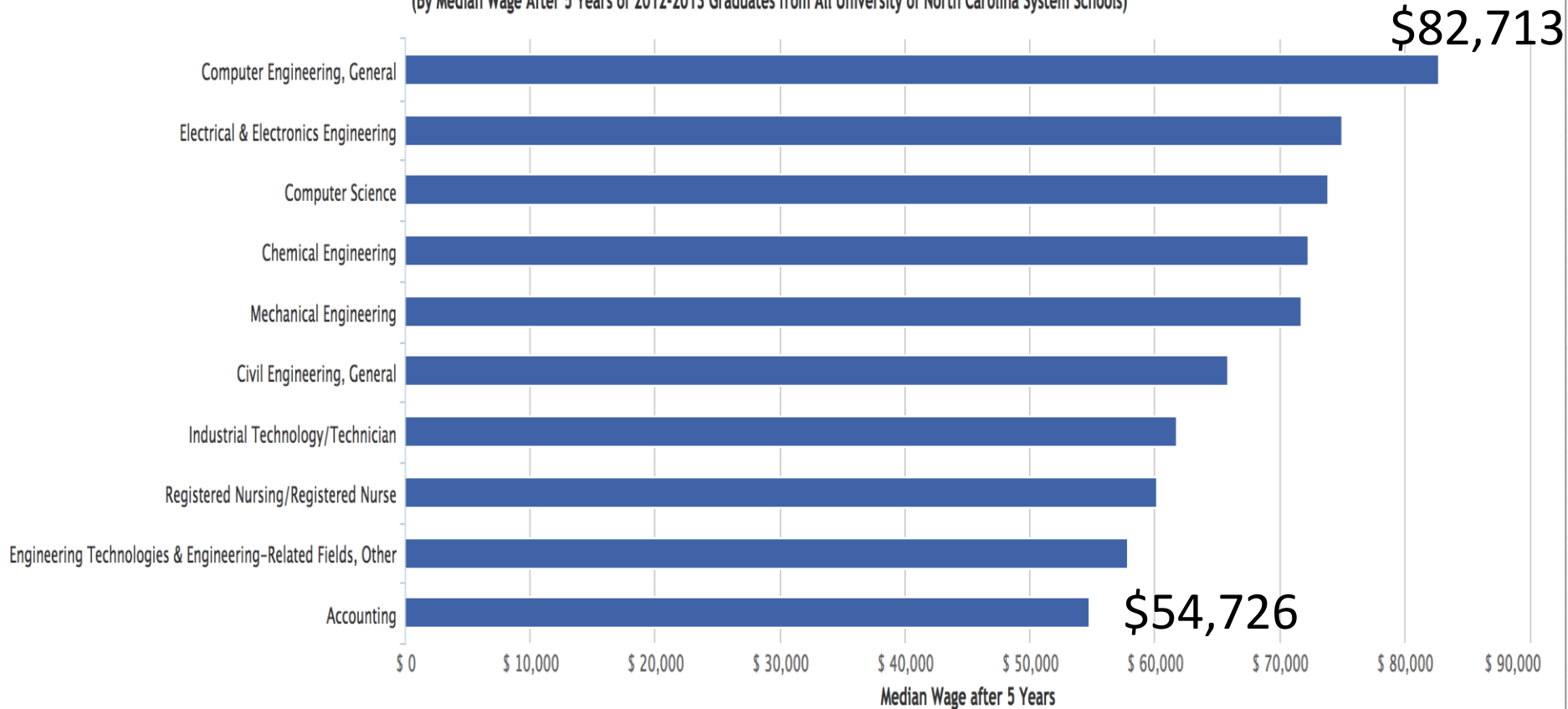
NC median salaries - promising occupations 2026

\$140,600	Natural Sciences Managers
\$135,740	Computer and Information Systems Managers
\$133,190	Marketing Managers
\$132,780	Architectural and Engineering Managers
\$131,610	Financial Managers
\$131,600	Sales Managers
\$115,590	Nuclear Engineers
\$112,520	Human Resources Managers
\$112,290	Public Relations and Fundraising Managers
\$111,730	Training and Development Managers
\$109,710	Purchasing Managers
\$109,040	Compensation and Benefits Managers
\$108,750	General and Operations Managers
\$108,440	Computer Hardware Engineers



Top-Paying Bachelor Degrees

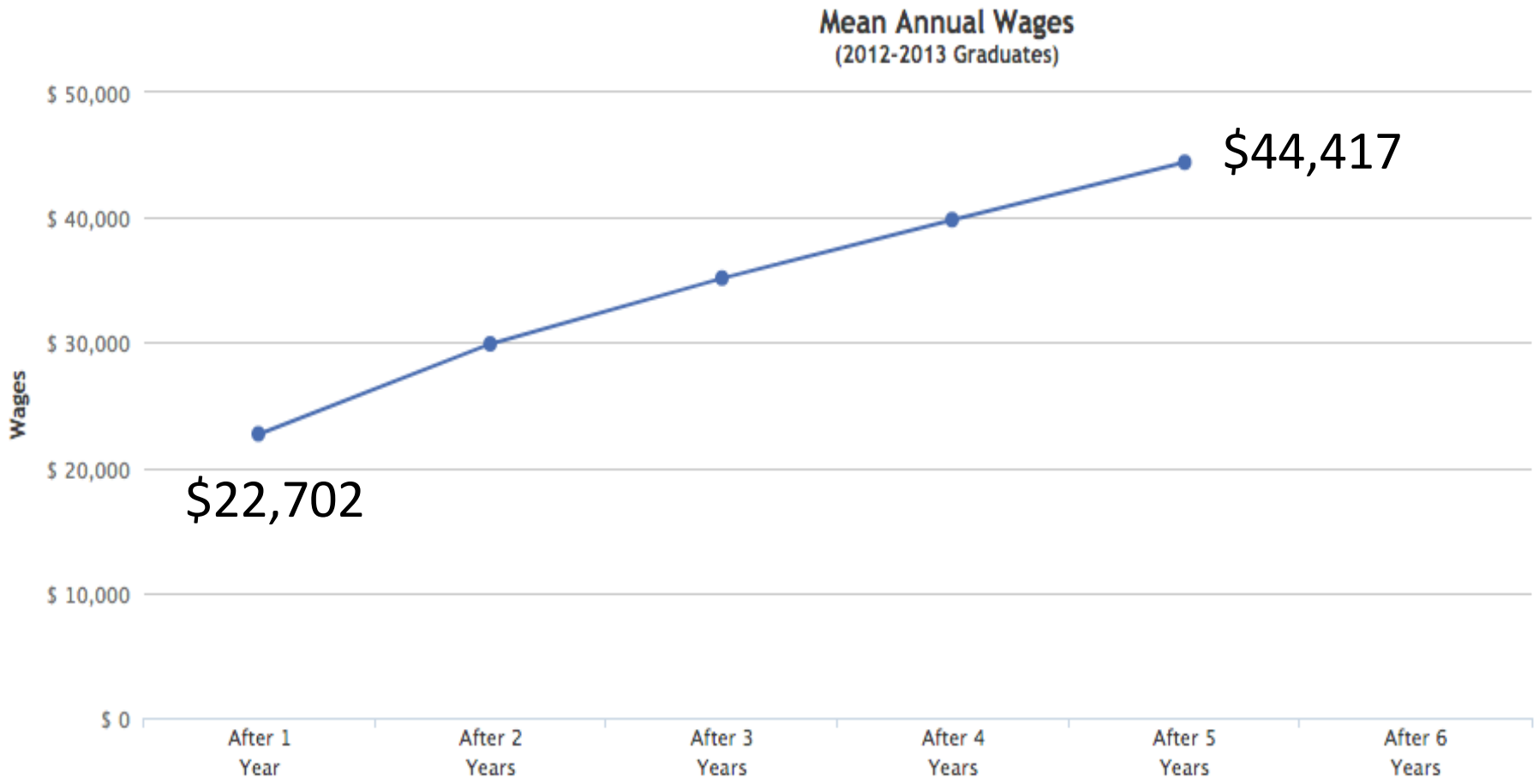
Top-Paying Bachelor's Degree Programs
(By Median Wage After 5 Years of 2012-2013 Graduates from All University of North Carolina System Schools)





All NC Bachelor Degrees

MEAN WAGES





Masters Degree

NC median salaries - promising occupations 2026

\$169,300	Nurse Anesthetists
\$102,180	Physician Assistants
\$101,540	Nurse Practitioners
\$96,290	Statisticians
\$90,070	Education Administrators, Postsecondary
\$84,700	Occupational Therapists
\$73,250	Speech-Language Pathologists
\$68,120	Education Administrators, Elementary and Secondary School
\$64,120	Urban and Regional Planners
\$61,060	Art, Drama, and Music Teachers, Postsecondary
\$56,070	Instructional Coordinators
\$53,650	Librarians
\$53,600	Healthcare Social Workers
\$49,530	Educational, Guidance, School, and Vocational Counselors



Doctorate/Professional Degree

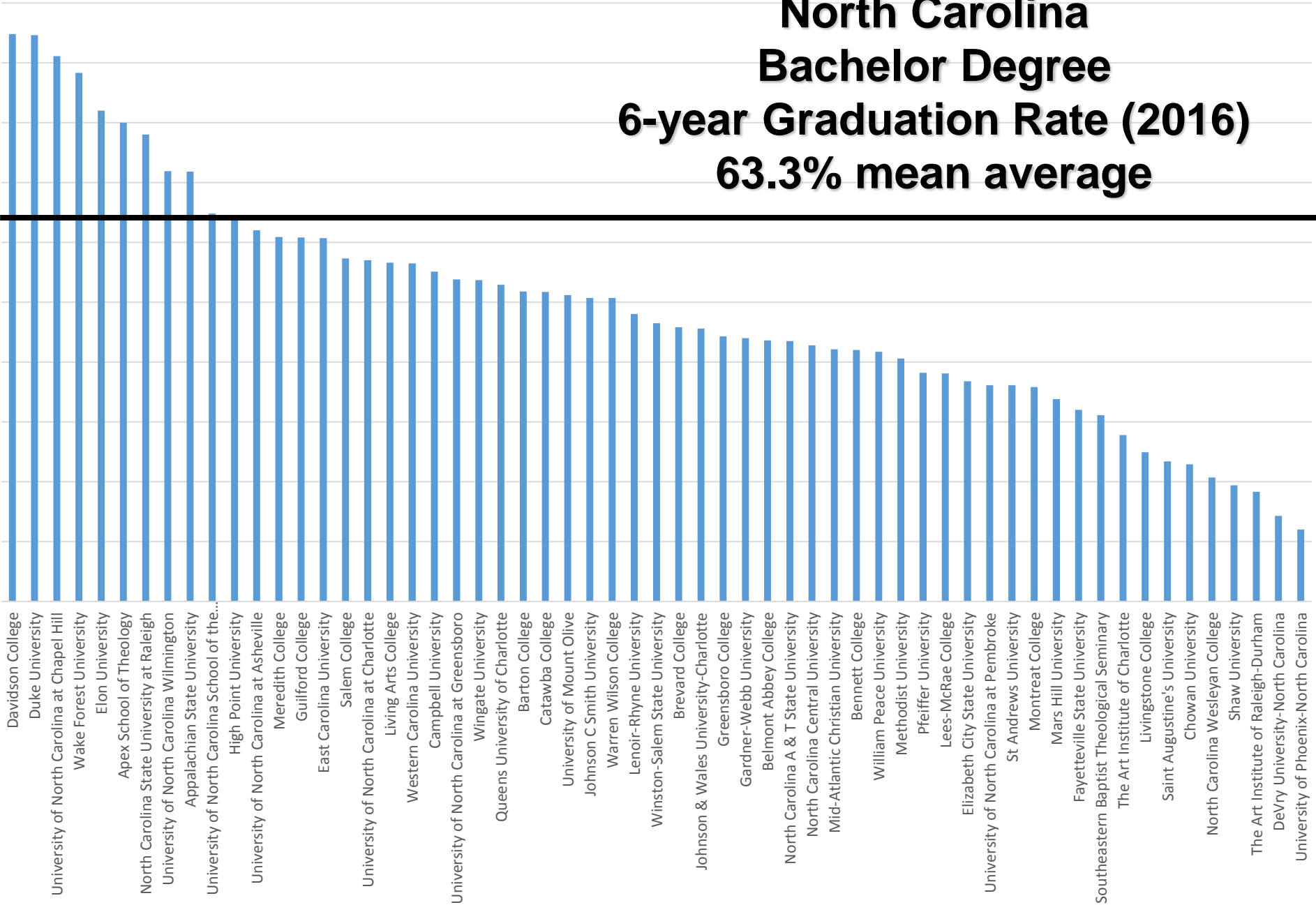
NC median salaries - promising occupations 2026

>\$208,000	Internists, General
>\$208,000	Surgeons
\$204,930	Family and General Practitioners
\$195,680	Dentists, General
\$153,830	Pediatricians, General
\$133,650	Physicists
\$131,810	Law Teachers, Postsecondary
\$127,250	Pharmacists
\$116,520	Optometrists
\$105,520	Health Specialties Teachers, Postsecondary
\$99,400	Lawyers
\$91,550	Veterinarians
\$91,330	Economics Teachers, Postsecondary
\$88,690	Medical Scientists, Except Epidemiologists

Chart Title

North Carolina Bachelor Degree 6-year Graduation Rate (2016)

63.3% mean average





It makes you think?

- What happens to our 4-year program dropouts?
- 25% of all students in Community College have a 4-year degree.

If we really want to prepare our students for successful careers, we need to know all we can about the rapidly changing job market.



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Fastest Growing Occupations In NC (requiring postsecondary education) (Average Annual Openings 2017-2026)

- 8,551 Nursing Assistants
- 7,462 Registered Nurses
- 7,049 Heavy and Tractor-Trailer Truck Drivers
- 5,290 Bookkeeping, Accounting, and Auditing Clerks
- 5,204 General and Operations Managers
- 3,726 Accountants and Auditors
- 3,574 Business Operations Specialists, All Other
- 3,169 Teacher Assistants
- 2,979 Software Developers, Applications
- 2,976 Elementary School Teachers, Except Special Education
- 2,693 Automotive Service Technicians and Mechanics
- 2,455 Medical Assistants
- 2,444 Substitute Teachers
- 2,354 Market Research Analysts and Marketing Specialists
- 2,209 Managers, All Other
- 2,099 Computer User Support Specialists
- 2,072 Management Analysts



Fastest Growing Occupations In NC

(Average Annual Openings 2017-2026)

32,719	Combined Food Preparation and Serving Workers, Including Fast Food
22,589	Cashiers
21,855	Retail Salespersons
16,459	Waiters and Waitresses
13,906	Customer Service Representatives
13,668	Laborers and Freight, Stock, and Material Movers, Hand
10,116	Office Clerks, General
8,995	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
8,551	Nursing Assistants
8,350	Stock Clerks and Order Fillers
7,462	Registered Nurses
7,293	Cooks, Restaurant
7,049	Heavy and Tractor-Trailer Truck Drivers
6,405	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu
6,113	First-Line Supervisors of Retail Sales Workers
6,004	Landscaping and Groundskeeping Workers
5,954	Maids and Housekeeping Cleaners



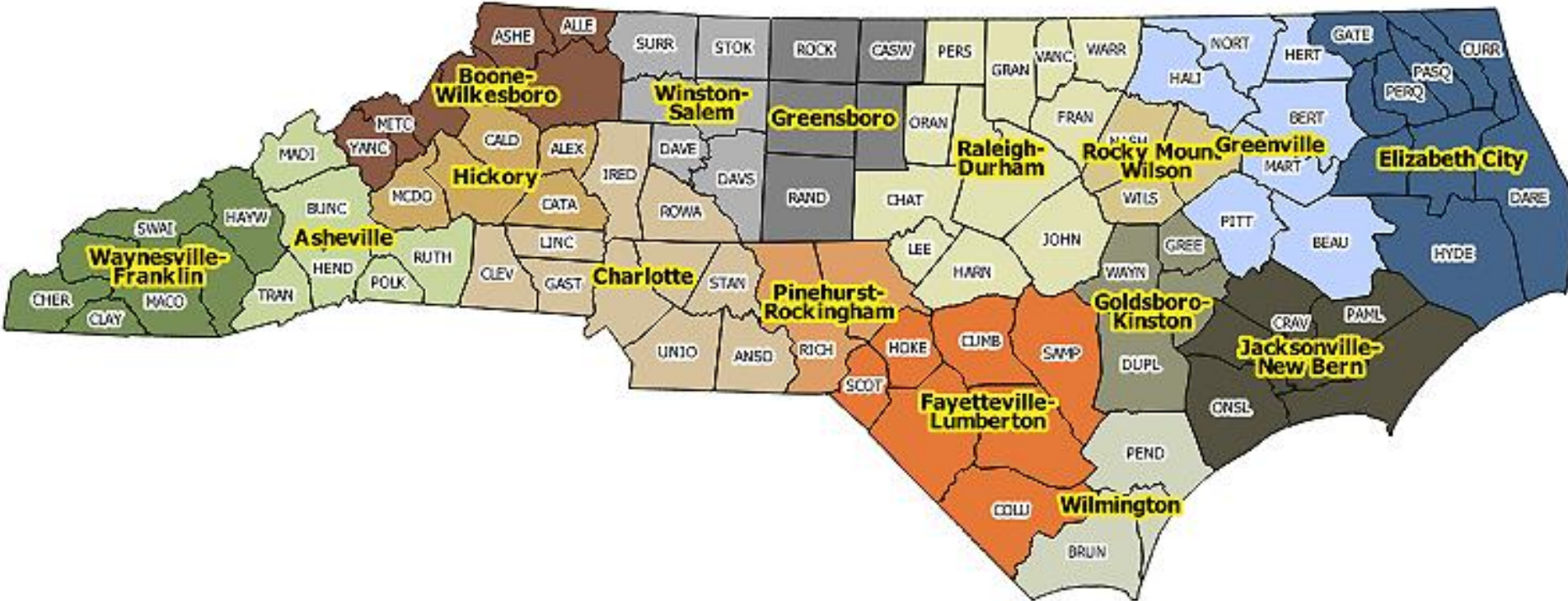
Occupations In NC w/ Low Demand

(Average Annual Openings 2017-2026)

- 0 Marine Engineers and Naval Architects
- 0 Forest Fire Inspectors and Prevention Specialists
- 0 Gaming Cage Workers
- 0 Mining Machine Operators, All Other
- 0 Radio Operators
- 0 Transit and Railroad Police
- 0 Watch Repairers
- 0 Wellhead Pumpers
- 0 Hunters and Trappers
- 0 Service Unit Operators, Oil, Gas, and Mining
- 0 Wind Turbine Service Technicians
- 1 Respiratory Therapy Technicians
- 1 Geographers
- 1 Miscellaneous Mathematical Science Occupations
- 1 Petroleum Engineers



North Carolina's 16 Employment Regions





Waynesville-Franklin Region

(Average Annual Openings 2017-2026)

- 628 Retail Salespersons
- 625 Combined Food Preparation and Serving Workers, Including Fast Food
- 408 Cashiers
- 386 Waiters and Waitresses
- 179 Customer Service Representatives
- 165 Cooks, Restaurant
- 163 Gaming Dealers
- 161 Maids and Housekeeping Cleaners
- 153 Office Clerks, General
- 134 Amusement and Recreation Attendants
- 124 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 123 Laborers and Freight, Stock, and Material Movers, Hand
- 122 First-Line Supervisors of Retail Sales Workers
- 119 Nursing Assistants
- 112 First-Line Supervisors of Food Preparation and Serving Workers
- 102 Maintenance and Repair Workers, General
- 102 Personal Care Aides



Asheville Region

(Average Annual Openings 2017-2026)

2,014	Retail Salespersons
1,819	Combined Food Preparation and Serving Workers, Including Fast Food
1,009	Cashiers
992	Waiters and Waitresses
627	<u>Nursing Assistants</u>
578	Laborers and Freight, Stock, and Material Movers, Hand
513	Office Clerks, General
460	Maids and Housekeeping Cleaners
451	Customer Service Representatives
450	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
430	Home Health Aides
430	<u>Registered Nurses</u>
408	Cooks, Restaurant
353	First-Line Supervisors of Retail Sales Workers
338	Personal Care Aides
319	Landscaping and Groundskeeping Workers
315	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu



Boone-Wilkesboro Region

(Average Annual Openings 2017-2026)

- 658 Retail Salespersons
- 630 Combined Food Preparation and Serving Workers, Including Fast Food
- 387 Cashiers
- 331 Waiters and Waitresses
- 182 Laborers and Freight, Stock, and Material Movers, Hand
- 167 Office Clerks, General
- 149 Nursing Assistants
- 142 Customer Service Representatives
- 139 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 136 Cooks, Restaurant
- 126 First-Line Supervisors of Retail Sales Workers
- 125 Farmers, Ranchers, and Other Agricultural Managers
- 125 Maids and Housekeeping Cleaners
- 120 Amusement and Recreation Attendants
- 120 Personal Care Aides
- 118 Heavy and Tractor-Trailer Truck Drivers
- 110 Home Health Aides



Hickory Region

(Average Annual Openings 2017-2026)

- 1,162 Retail Salespersons
- 1,055 Combined Food Preparation and Serving Workers, Including Fast Food
- 774 Cashiers
- 708 Laborers and Freight, Stock, and Material Movers, Hand
- 626 Assemblers and Fabricators, All Other, Including Team Assemblers
- 530 Waiters and Waitresses
- 391 Customer Service Representatives
- 391 Heavy and Tractor-Trailer Truck Drivers
- 374 Nursing Assistants
- 374 Office Clerks, General
- 355 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 272 Stock Clerks and Order Fillers
- 270 Packers and Packagers, Hand
- 262 Maintenance and Repair Workers, General
- 254 Sewing Machine Operators
- 251 Shipping, Receiving, and Traffic Clerks
- 241 Home Health Aides



Charlotte Region

(Average Annual Openings 2017-2026)

8,019	Combined Food Preparation and Serving Workers, Including Fast Food
5,807	Retail Salespersons
5,099	Cashiers
4,543	Waiters and Waitresses
4,022	Laborers and Freight, Stock, and Material Movers, Hand
4,021	Customer Service Representatives
2,579	Office Clerks, General
2,265	Stock Clerks and Order Fillers
2,104	<u>Heavy and Tractor-Trailer Truck Drivers</u>
1,993	Cooks, Restaurant
1,979	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
1,645	Sales Representatives, Wholesale and Manufacturing, Except Technical and
1,551	<u>General and Operations Managers</u>
1,532	<u>Registered Nurses</u>
1,518	Sales Representatives, Services, All Other
1,511	Landscaping and Groundskeeping Workers
1,509	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu



Winston-Salem Region

(Average Annual Openings 2017-2026)

2,110	Retail Salespersons
2,104	Combined Food Preparation and Serving Workers, Including Fast Food
1,322	Cashiers
1,050	Waiters and Waitresses
959	Laborers and Freight, Stock, and Material Movers, Hand
744	Customer Service Representatives
724	<u>Nursing Assistants</u>
703	Office Clerks, General
662	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
519	<u>Heavy and Tractor-Trailer Truck Drivers</u>
514	<u>Registered Nurses</u>
434	Cooks, Restaurant
427	Home Health Aides
425	Landscaping and Groundskeeping Workers
423	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu
420	Assemblers and Fabricators, All Other, Including Team Assemblers
411	Maids and Housekeeping Cleaners



Pinehurst-Rockingham Region

(Average Annual Openings 2017-2026)

- 484 Retail Salespersons
- 429 Combined Food Preparation and Serving Workers, Including Fast Food
- 302 Cashiers
- 234 Waiters and Waitresses
- 197 Nursing Assistants
- 146 Maids and Housekeeping Cleaners
- 139 Registered Nurses
- 138 Laborers and Freight, Stock, and Material Movers, Hand
- 132 Office Clerks, General
- 127 Home Health Aides
- 125 Personal Care Aides
- 110 Customer Service Representatives
- 110 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 95 Cooks, Restaurant
- 91 First-Line Supervisors of Retail Sales Workers
- 84 Maintenance and Repair Workers, General
- 81 Childcare Workers



Greensboro Region

(Average Annual Openings 2017-2026)

2,962	Retail Salespersons
2,959	Combined Food Preparation and Serving Workers, Including Fast Food
1,832	Cashiers
1,816	Laborers and Freight, Stock, and Material Movers, Hand
1,491	Waiters and Waitresses
1,236	Customer Service Representatives
1,034	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
1,032	Office Clerks, General
864	Assemblers and Fabricators, All Other, Including Team Assemblers
822	<u>Nursing Assistants</u>
802	<u>Heavy and Tractor-Trailer Truck Drivers</u>
686	Landscaping and Groundskeeping Workers
624	Home Health Aides
623	Stock Clerks and Order Fillers
622	Cooks, Restaurant
590	First-Line Supervisors of Retail Sales Workers
574	Maids and Housekeeping Cleaners



Raleigh-Durham Region

(Average Annual Openings 2017-2026)

7,171	Combined Food Preparation and Serving Workers, Including Fast Food
4,889	Retail Salespersons
4,693	Cashiers
3,218	Waiters and Waitresses
3,160	Customer Service Representatives
2,342	Laborers and Freight, Stock, and Material Movers, Hand
2,184	Office Clerks, General
2,073	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
1,900	<u>Registered Nurses</u>
1,696	Stock Clerks and Order Fillers
1,628	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu
1,627	<u>Nursing Assistants</u>
1,575	Cooks, Restaurant
1,520	Childcare Workers
1,388	<u>Software Developers, Applications</u>
1,385	Landscaping and Groundskeeping Workers
1,348	First-Line Supervisors of Retail Sales Workers



Fayetteville-Lumberton Region

(Average Annual Openings 2017-2026)

- 1,744 Combined Food Preparation and Serving Workers, Including Fast Food
- 1,730 Retail Salespersons
- 1,248 Cashiers
 - 851 Waiters and Waitresses
 - 667 Laborers and Freight, Stock, and Material Movers, Hand
 - 538 Office Clerks, General
 - 528 Nursing Assistants
- 519 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 409 Customer Service Representatives
- 377 Registered Nurses
- 369 Heavy and Tractor-Trailer Truck Drivers
- 361 Home Health Aides
- 359 First-Line Supervisors of Retail Sales Workers
- 355 Cooks, Restaurant
- 352 Stock Clerks and Order Fillers
- 346 Personal Care Aides
- 316 Packers and Packagers, Hand



Rocky Mount-Wilson Region

(Average Annual Openings 2017-2026)

- 663 Combined Food Preparation and Serving Workers, Including Fast Food
- 631 Retail Salespersons
- 443 Cashiers
- 342 Waiters and Waitresses
- 290 Laborers and Freight, Stock, and Material Movers, Hand
- 217 Customer Service Representatives
- 197 Office Clerks, General
- 174 Nursing Assistants
- 153 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 141 Cooks, Restaurant
- 134 Heavy and Tractor-Trailer Truck Drivers
- 127 Home Health Aides
- 126 Packaging and Filling Machine Operators and Tenders
- 125 First-Line Supervisors of Retail Sales Workers
- 125 Stock Clerks and Order Fillers
- 117 Packers and Packagers, Hand
- 115 Assemblers and Fabricators, All Other, Including Team Assemblers



Greenville Region

(Average Annual Openings 2017-2026)

1,171	Combined Food Preparation and Serving Workers, Including Fast Food
978	Retail Salespersons
746	Cashiers
570	Waiters and Waitresses
402	Laborers and Freight, Stock, and Material Movers, Hand
367	<u>Nursing Assistants</u>
307	<u>Registered Nurses</u>
304	Office Clerks, General
293	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
257	Customer Service Representatives
240	Cooks, Restaurant
236	Home Health Aides
200	First-Line Supervisors of Retail Sales Workers
193	First-Line Supervisors of Food Preparation and Serving Workers
190	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu
188	<u>Heavy and Tractor-Trailer Truck Drivers</u>
188	Stock Clerks and Order Fillers



Elizabeth City Region

(Average Annual Openings 2017-2026)

- 585 Retail Salespersons
- 576 Combined Food Preparation and Serving Workers, Including Fast Food
- 352 Cashiers
- 297 Waiters and Waitresses
- 166 Office Clerks, General
- 145 Laborers and Freight, Stock, and Material Movers, Hand
- 129 Maids and Housekeeping Cleaners
- 123 Cooks, Restaurant
- 114 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 111 Maintenance and Repair Workers, General
- 109 First-Line Supervisors of Retail Sales Workers
- 105 Customer Service Representatives
- 103 Nursing Assistants
- 94 First-Line Supervisors of Food Preparation and Serving Workers
- 93 Secretaries and Administrative Assistants, Except Legal, Medical, and Execu
- 86 Landscaping and Groundskeeping Workers
- 82 Heavy and Tractor-Trailer Truck Drivers



Goldsboro-Kinston Region

(Average Annual Openings 2017-2026)

- 605 Retail Salespersons
- 594 Combined Food Preparation and Serving Workers, Including Fast Food
- 477 Cashiers
- 290 Laborers and Freight, Stock, and Material Movers, Hand
- 286 Waiters and Waitresses
- 244 Slaughterers and Meat Packers
- 238 Meat, Poultry, and Fish Cutters and Trimmers
- 213 Nursing Assistants
- 200 Packers and Packagers, Hand
- 197 Office Clerks, General
- 169 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 159 Customer Service Representatives
- 144 Registered Nurses
- 134 Heavy and Tractor-Trailer Truck Drivers
- 130 First-Line Supervisors of Retail Sales Workers
- 130 Stock Clerks and Order Fillers
- 125 Home Health Aides



Jacksonville-New Bern Region

(Average Annual Openings 2017-2026)

- 1,282 Combined Food Preparation and Serving Workers, Including Fast Food
- 1,199 Retail Salespersons
 - 776 Cashiers
 - 649 Waiters and Waitresses
 - 302 Office Clerks, General
 - 275 Cooks, Restaurant
 - 269 Laborers and Freight, Stock, and Material Movers, Hand
 - 247 Nursing Assistants
- 245 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 235 First-Line Supervisors of Retail Sales Workers
- 229 Customer Service Representatives
- 208 First-Line Supervisors of Food Preparation and Serving Workers
- 194 Stock Clerks and Order Fillers
- 181 Registered Nurses
- 179 Home Health Aides
- 177 Maids and Housekeeping Cleaners
- 168 Landscaping and Groundskeeping Workers



Wilmington Region

(Average Annual Openings 2017-2026)

1,722	Combined Food Preparation and Serving Workers, Including Fast Food
1,686	Retail Salespersons
900	Waiters and Waitresses
834	Cashiers
448	Office Clerks, General
440	Laborers and Freight, Stock, and Material Movers, Hand
418	Customer Service Representatives
396	<u>Nursing Assistants</u>
378	Cooks, Restaurant
351	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
314	<u>Registered Nurses</u>
311	Maids and Housekeeping Cleaners
306	First-Line Supervisors of Retail Sales Workers
288	First-Line Supervisors of Food Preparation and Serving Workers
283	Home Health Aides
272	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu
265	Landscaping and Groundskeeping Workers



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Career Planning

Saving \$\$\$

www.ncPerkins.org/presentations

We are currently
preparing people for jobs that
don't yet exist ...

... using technologies that
haven't yet been invented ...

... in order to solve problems
we don't even know are
problems yet.



[Home](#) » [Get Certified](#) » [Practitioners](#) » CSM Certification

Certified ScrumMaster® (CSM®)



As a Certified ScrumMaster® (CSM®), you'll help the Scrum Team perform at their highest level. CSMs also protect the team from both internal and external distractions. Through the certification process, you will learn the Scrum framework and gain an understanding of [team roles](#), [events](#), [artifacts and rules](#).

MONSTER

scrummaster

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scrummaster Jobs (6698 Jobs Found)

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Scrum Master Apex Systems San Antonio, TX	1 day ago
Scrum Master Eliassen Group McLean, VA	6 days ago
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Where

City, state, or zip code

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Salary Estimate

\$95,000	(6059)
\$105,000	(4930)
\$110,000	(4212)
\$120,000	(2705)
\$130,000	(1545)

Full-time	(6919)
Contract	(964)
Temporary	(86)
Internship	(63)
Part-time	(21)
Commission	(17)

Location

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Seattle, WA	(218)
Washington, DC	(204)
San Francisco, CA	(193)
Chicago, IL	(186)

+ more »

Company

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Silverline Jobs	(162)
Northrop Grumman	(99)
https://www.indeed.com	(93)

Tip: Enter your zip code in the "where" box to show results in your area.

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Page 1 of 7,667 jobs

Scrum Master - North Charlotte

GSI

Charlotte, NC

Scrum Master Duties*. Agile delivery or recent hands-on Scrum Master.. Agile certifications such as Certified Scrum Master (CSM), Certified or Professional...

Easily apply

Sponsored save job

Scrum Master

s.com

Charlotte, NC

SCRUM MASTER (Charlotte, NC) (\$135,000 - \$145,000). 1-3 years of Scrum Master experience or related Agile experience....

Sponsored by Impellam North America save job

Senior Scrum Master

Equity Staffing Group ★★★★★ 59 reviews

Schaumburg, IL

Senior/Lead Scrum Master:. 5+ years of experience as Senior Scrum Master. 2+ years of experience supporting/ managing five or more Scrum Masters simultaneously....

Easily apply

Sponsored 3 hours ago save job

Scrum Master

The Brite Group Inc.

Greenbelt, MD

5+ years of experience as a product owner or Scrum Master. The Scrum Master will be responsible for leading all aspects of the Agile Analytics project lifecycle...

Easily apply

Sponsored 1 day ago save job

Scrum Master

News America Marketing

New York, NY

Be the first to see new Scrum Master jobs

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Activate

Product Owner salaries in United States

\$58.75 per hour

Based on 2,467 salaries



Product Owner salaries by company in United States

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Scrum Master

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13,345+ Scrum Master Jobs

Scrum Master Quick Apply ★

Intelliswift Software Inc Bellevue, WA

Scrum Master Act as an enabler for the effective functioning of a software development team using Agile Methodology. Is also a custodian for the Agile process and ensures all **scrum** processes are used ...

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Scrum Master NEW! Quick Apply ★

Strategic Staffing Solutions (S3) Denver, CO

Pay \$59 to \$62 Hourly
Benefits Medical, Vision, Dental
Type Contractor

Scrum Master certification required. Certification as an Agile Product Owner is a plus. Typically has 7 to 10 years of IT work experience, including 5 as a **Scrum Master**. Company Description Strategic ...

Scrum Master - 18387 NEW! ★

A.C. Coy Company Columbus, OH

Benefits Medical
Type Contractor

Our client, a leader in their industry, is actively seeking a **Scrum Master** for a 12 month contract opportunity in the Columbus, Ohio area. This role will primarily be responsible for transition the ...

Senior Scrum Master ★

Berkshire Hathaway Homestate Companies San Francisco, CA

- Popular Jobs Similar to Scrum Master**
- Remote Scrum Master
 - Project Manager
 - Work From Home Project Manager
 - Remote Healthcare Project Manager
 - Remote Translation Project Manager
 - Remote Project Coordinator
 - Telecommute Project Manager
 - Entry Level Scrum Master
 - Ediscovery Project Manager
 - Project Manager No Experience

- Top Cities with Scrum Master Jobs**
- Dallas
 - Chicago
 - Austin
 - Atlanta
 - Houston
 - Phoenix
 - San Antonio
 - Charlotte
 - Denver
 - Columbus

- Top States with Scrum Master Jobs**
- New Jersey
 - Texas



ScrumMaster

- Manages the team process, not the team
- Not a decision maker
- Guide/coach the team
- A servant leader
- Promote sense of community



Home > Press > Press Releases > Employers More Interested in Critical Thinking and Problem Solving Than College Major

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FOR IMMEDIATE RELEASE

Contact:
Kathryn Campbell
Interim Senior Director of
Communications
202-387-3760, Ext. 403
Campbell@aacu.org



Employers More Interested in Critical Thinking and Problem Solving Than College Major

National Survey Shows Need to Increase Focus on Applied Learning, Intercultural Skills, Ethical Judgment, and Evidence-Based Reasoning as Outcomes for All College Students

Apr 10, 2013

AAC&U Launches New LEAP Employer-Educator Compact to Respond

Washington, DC—The Association of American Colleges and Universities (AAC&U) released today a report, ***It Takes More Than a Major: Employer Priorities for College Learning and Student Success***, summarizing the findings of a national survey of business and nonprofit leaders. Among other things, **the survey reveals that 74 percent of business and nonprofit leaders say they would recommend a twenty-first century liberal education** to a young person they know in order to prepare for long-term professional success in today’s global economy.

“While policy leaders have been focused intensely on what college students are choosing as their majors and what salaries they are being paid shortly after they graduate, business leaders who actually hire college graduates are urging us to prioritize the cross-cutting capacities a college education should develop in every student, in every major,” said Mildred García, president of California State University, Fullerton and chair of AAC&U’s board of directors. “No matter what careers students seek, their college education must equip them with intercultural skills, ethical judgment, and a sophisticated understanding of the



[Learn More about LEAP](#)

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[AAC&U in the News](#)

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- [AAC&U Presidents Respond to College Scorecard](#)

ARRANGE AN INTERVIEW

AAC&U senior staff members and senior fellows are reliable and expert sources of information on many topics related to undergraduate education and liberal learning. AAC&U staff members can also direct reporters to experts in



2018 NC Employer Needs Survey



2018
**EMPLOYER
NEEDS
SURVEY**

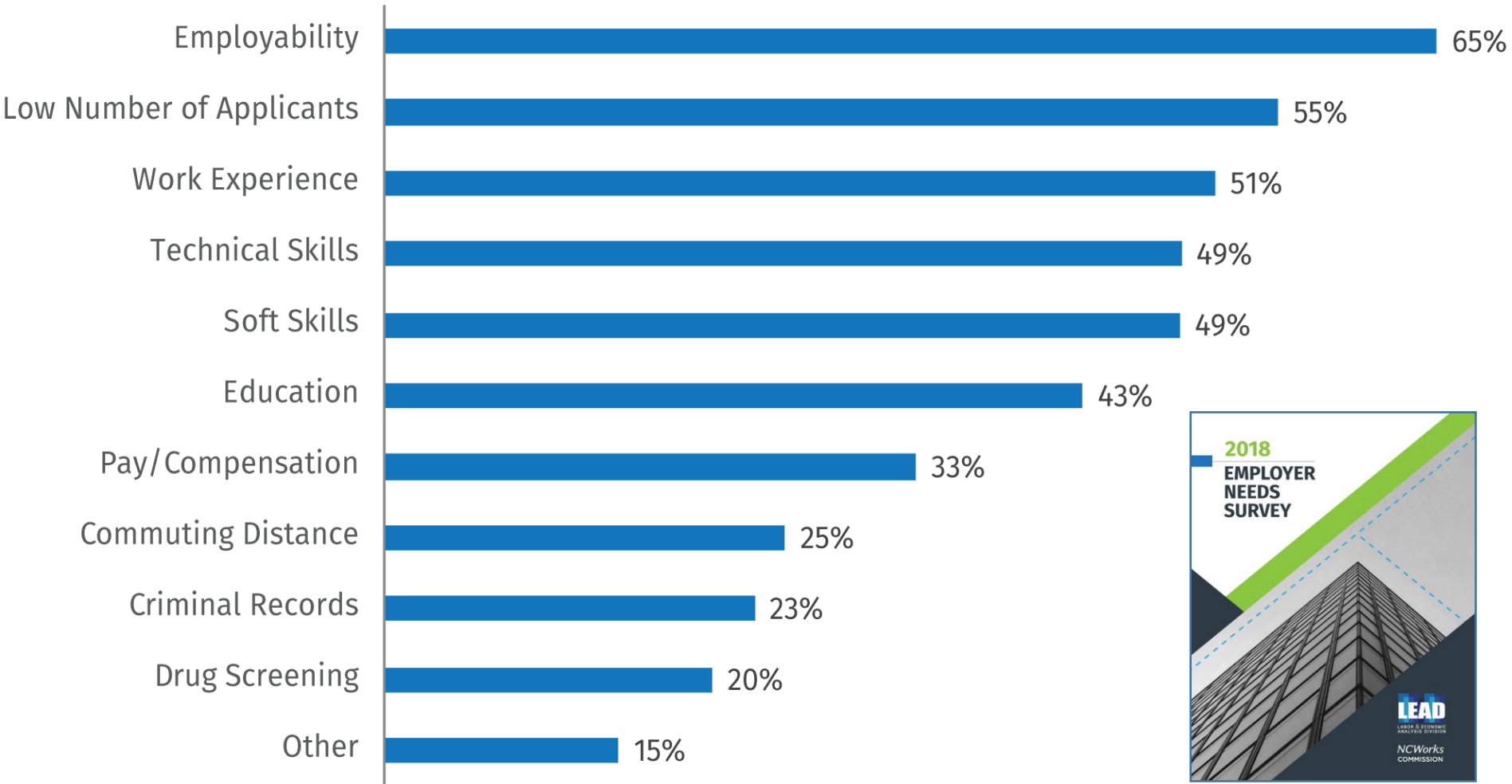
LEAD
LABOR & ECONOMIC
ANALYSIS DIVISION

NCWorks
COMMISSION



Hiring Difficulties

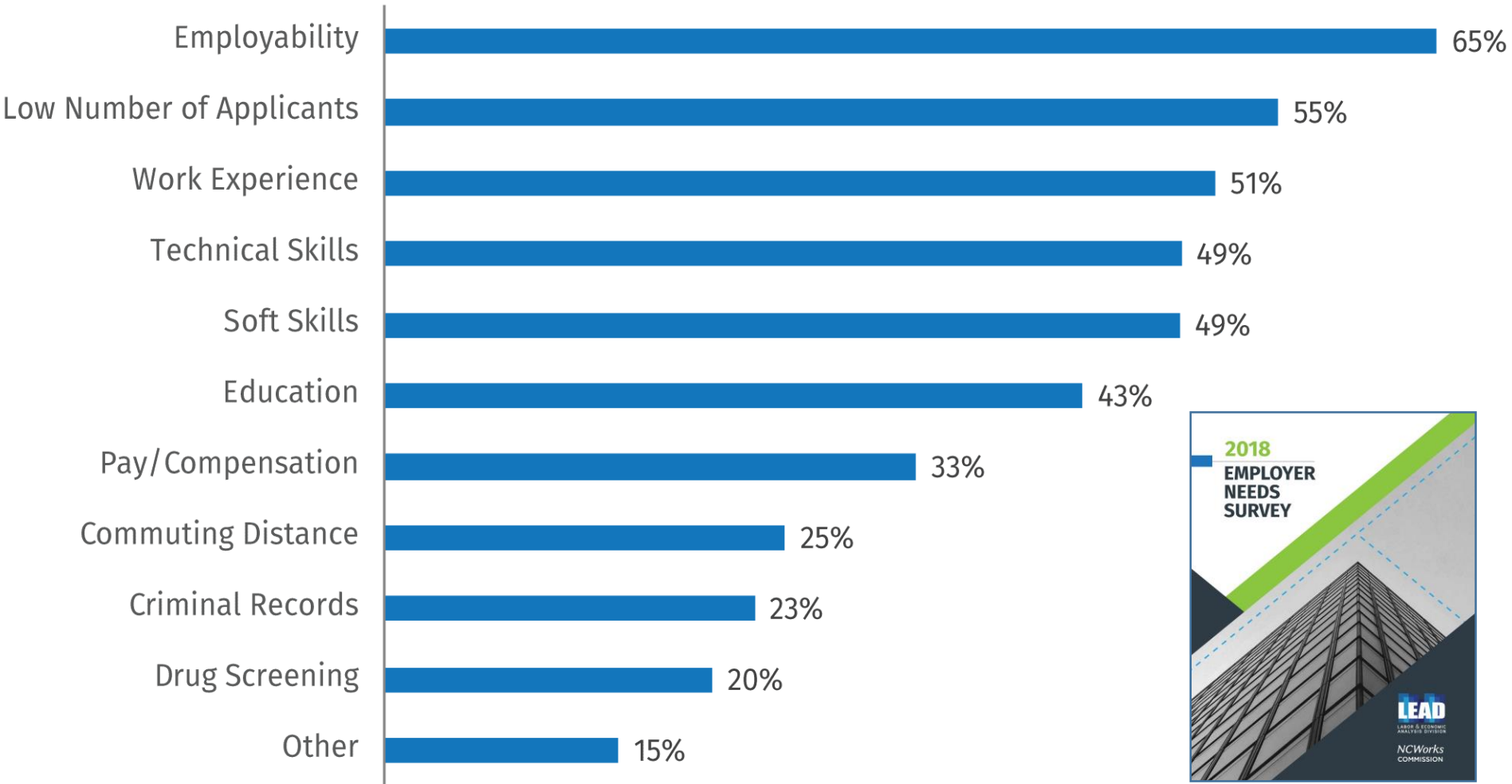
Reasons For Difficulty (Overall Sample, All Positions)





Hiring Difficulties

Reasons For Difficulty (Overall Sample, All Positions)



The 10 Key Skills for the Future of Work

- Sense-making
- Social intelligence
- Novel and adaptive thinking
- Cross-cultural competency
- Computational thinking
- New-media literacy
- Transdisciplinarity
- Design mind-set
- Cognitive load management
- Virtual collaboration

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CORNER OFFICE: LASZLO BOCK

In Head-Hunting, Big Data May Not Be Such a Big Deal

By ADAM BRYANT

Published: June 19, 2013

This interview with [Laszlo Bock](#), senior vice president of people operations at [Google](#), was conducted and condensed by [Adam Bryant](#).

[Enlarge This Image](#)


Jim Wilcoy/The New York Times

GAUGING SKILLS Laszlo Bock, senior vice president for people operations at Google, says some data is essentially worthless in assessing job candidates: G.P.A.'s, for instance, except for recent college graduates, and test scores.

Corner Office

Twice a week, Adam Bryant talks with top executives about the challenges of leading and managing. In his book, "The Corner Office" (Times Books), he analyzes the broader lessons that emerge from his interviews with more than

Q. *How is Big Data being used more in the leadership and management field?*

A. I think there's been a fairly recent confluence of the ability to crunch lots of data at fairly low cost, venture capital investments that support new businesses in this field, and changes in what people expect. Leadership is a perennially difficult, immeasurable problem, so suddenly people are saying, "Maybe I can measure some piece of it."

Part of the challenge with leadership is that it's very driven by gut instinct in most cases — and even worse, everyone thinks they're really good at it. The reality is that very few people are.

Years ago, we did a study to determine whether anyone at [Google](#) is particularly good at hiring. We looked at tens of thousands of interviews, and everyone who had done the interviews and what they scored the candidate, and how that person ultimately performed in their job. We found zero relationship. It's a complete random mess, except for one guy who was highly predictive because he only interviewed people for a very specialized area, where he happened to be the world's leading expert.

Q. *What else has Google done in this field?*



Friday, February 28, 2014

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GOOGLE: GPAS, TEST SCORES 'WORTHLESS'

Top candidates need 1 attribute, without which 'you are unable to learn'

Published: 4 days ago



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Harvard business degree. Top-of-class ranking and a 4.0 GPA is what top companies like Google are looking for in new talent, right?

Not right.

According to Google, the Internet behemoth that snaps up other companies like families buy groceries, the top quality it looks for in job candidates is the ability to learn.

What does it take to get a job at Google?

You don't always need to go to college

14% make it in without going to college



The ability to learn is more important than IQ



Google values "Emergent Leadership"

taking charge when required, and not taking charge when not



Each year Google gets over 2 million job applicants.

Only 1 in 130 applicants gets a job, compared with 1 in 14 high school students applying to Harvard



Brain teasers are no longer that important!
With statistical analysis Google found that people who can solve brainteasers are not necessarily better hires



Google looks for what they call "T-shaped people"

Very skilled in one area, often the best in their field, but also have other interests



It takes on average 37 days to complete the interview process with about 5 interviews





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Surprises

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People Need to Discover These

- **Interests**
- **Skills**
- **Passion**
- **Job market**
- **Lifestyle choice (\$\$)**



Discover Your Interests

- **Realistic (Doers)**
- **Investigative (Thinkers)**
- **Artistic (Creators)**
- **Social (Helpers)**
- **Enterprising (Persuaders)**
- **Conventional (Organizers)**



Discover Your Skills

- **Basic Skills (three Rs)**
- **Problem Solving Skills**
- **Resource Management Skills**
- **Social Skills**
- **Systems Skills**
- **Technical Skills**



Discover Your Passion

- **Hobbies**
- **Dreams**
- **What gets you out of bed on Saturday**



The Job Market

- **Who is hiring?**
- **How much are they paying \$\$?**
- **Where are they hiring?**
- **When are they hiring?**



Lifestyle Choice

- **\$\$\$\$**
- **Reality Check**



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Spending Less on College

1. HS/CC Dual enrollment - CCP (Career & College Promise)
2. Articulation agreement (college credit for specific HS courses)
3. Explore careers in high school. Much cheaper to change major in high school than in college
4. Get on a Career Pathway (focus, direction)
5. Work-Based Learning - Experience the workplace you think you want as a career.
6. Apprenticeship and Preapprenticeship



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Registered Apprenticeships

- Paid work while still in school.
- Some employers pay for time in class
- Start apprenticeship or preapprenticeship while in high school and get tuition waved for all college coursework.



17-3022 Civil Engineering Technician Program of Study

Level	Courses								Other
9	English I	Math I	Earth/ Environmental Science	American History I	CC45 Career Management	BM10 Microsoft Word and PowerPoint	BM20 Microsoft Excel and Access	BF05 Personal Finance	Job Shadowing
10	English II	Math II	Physical Science	American History II	TP11 PLTW Introduction to Engineering Design	TP12 PLTW Principles of Engineering I	TP23 PLTW Civil Engineering & Architecture	TP31 PLTW Engineering Design & Development	Job Shadowing
11	English III	Math III	Biology	Civics and Economics	TE21 Principles of Technology I				CS97 CTE Internship
12	English IV	4 th Math	Health/PE	World History	TE21 Principles of Technology II				CS97 CTE Internship
C-1	CEG151 CAD for Engineering Tech	ENG111 Writing and Inquiry	MAT171 Precalculus Algebra	PSY150 General Psychology	EGR115 Intro to Technology	SRV110 Surveying I	CEG111 Intro to GIS and GNSS	EGR250 Statics/Strength of Mater	MAT172 Precalculus Trigonometry
Summer	CIV111 Soils and Foundations	SRV111 Surveying II							
C-2	CEG211 Hydrology & Erosion Control	CIV230 Construction Estimating	Major Elective	CEG210 Construction Mtls & Methods	CEG212 Intro to Environmental Tech	CIV240 Project Managem ent	COM231 Public Speaking	Humanities/ Fine Arts Elective	5 semesters for AAS degree 65 credits



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North Carolina
Community College



Questions??

Chris Droessler
CTE Coordinator
NC Community Colleges
DroesslerC@NCCommunityColleges.edu



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Monthly Career Pathways Webinars

A blue silhouette of the state of North Carolina is centered on the page. Overlaid on the right side of the map is a red starburst graphic with five arrows pointing outwards in different directions. The text 'Raising the Awareness of Career Pathways in North Carolina' is written in white, bold, sans-serif font across the middle of the blue map.

**Raising the Awareness of
Career Pathways
in North Carolina**

Sept 19, 2019 @ 9am

NCperkins.org/presentations



The two most important days of your life are the day you were born, and the day you find out why.
— **Mark Twain, novelist**



Passion and Purpose

- Thriving in your work, not just surviving.
- Leaving the world a little better off because you cared to make a difference in your work.
- Helping people discover their passion and then helping them turn that passion into an educational pathway that will lead to a rewarding career.



North Carolina
Community College System

The Mysteries of the Community College – Career Building & Transfer Opportunities

Chris Droessler

CTE Coordinator

NC Community Colleges

DroesslerC@NCCommunityColleges.edu



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